

Equality Impact Assessment Initial Screening Tool with Guidance

This document has been produced to help you assess the likelihood of impacts on equality groups – including where people are represented in more than one strand – with regard to your new or proposed policy, strategy, function, project or activity. It has been designed to complement the e-learning tool for Equalities Impact Assessments and to help with your business planning process, as well as to ensure that your policy/project does not incur a delay due to lack of equalities consideration.

Initial Screening Equality Impact Assessment Tool

Section 01	Details of Initial Equalities Impact Screening Assessment											
Financial Year and Quarter	2010/11, Q4											
Name of policy, strategy, function, project, activity, or programme	<p>Title of EIA: Potential disposal of Avonmore Centre, 8 Gorleston Street, W14 8XS</p> <p>Short summary: Following consultation with a range of stakeholders on the local youth offer, from April 2011 the service will be relocated and the current youth project located at the Avonmore Centre will cease to operate, meaning the premises will be surplus to the council's requirements. A separate EIA has been completed for the reconfiguration of Youth Services.</p>											
Q1 What are you looking to achieve?	<p>Aims: To release the Avonmore Centre for disposal after being considered surplus to LBHF requirements, following the relocation of youth provision, thus potentially further reducing the council deficit and enabling resources allocated to the council to be used to benefit residents.</p>											
Q2 Who in the main will benefit?	<p>Consider the impact across the six strands, including where people or groups are represented in more than one strand. Use this to determine whether your policy, strategy, function, project, activity, or programme, or programme is positive, neutral or negative, and of high, medium, or low relevance to equality. (Refer to guidance)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td style="width: 20%;">Race</td> <td style="width: 10%;">Neu tral</td> <td style="width: 10%;">L</td> <td style="width: 60%;"> <ul style="list-style-type: none"> ▪ The council does not operate services from this building that are specific to any group; therefore the proposals will have a neutral impact on race. </td> </tr> <tr> <td>Disability</td> <td>Neu tral</td> <td>L</td> <td> <ul style="list-style-type: none"> ▪ The Building is 1 level is accessible throughout. ▪ The service relocation will mean that young people with a disability that attend mainstream school will potentially have increased access to service provision. Community provision from an </td> </tr> </tbody> </table>				Race	Neu tral	L	<ul style="list-style-type: none"> ▪ The council does not operate services from this building that are specific to any group; therefore the proposals will have a neutral impact on race. 	Disability	Neu tral	L	<ul style="list-style-type: none"> ▪ The Building is 1 level is accessible throughout. ▪ The service relocation will mean that young people with a disability that attend mainstream school will potentially have increased access to service provision. Community provision from an
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				accessible site will continue to be provided.
	Gender	Neutral	L	<ul style="list-style-type: none"> ▪ The council does not operate services from this building that are specific to any gender; therefore the proposals will have a neutral impact on gender..
	Age	Neutral	L	<ul style="list-style-type: none"> • The services that the council run from the building do provide services for particular age groups from the community. The relocation of youth provision will still cater for the same age groups and therefore the impact on this group will be neutral.
	Sexual Orientation	Neutral	L	<ul style="list-style-type: none"> ▪ Services that run from the building do not provide specific provision around sexual orientation. Therefore the impact will be neutral.
	Religion/belief (including non-belief)	Neutral	L	<ul style="list-style-type: none"> • There are no religious specific elements of service delivered from this building. Therefore the impact will be neutral.
<p>Will it affect Human Rights, as defined by the Human Rights Act 1998? NO</p>				
<p>Q3 Does the policy, strategy, function, project, activity, or programme make a positive contribution to equalities?</p>	<p>N/A</p> <p>From this proposal given that the service currently located at the building will be relocated (a separate EIA has been submitted for this) there is a neutral impact across all strands of the equality framework.</p>			
<p>Q4 Does the policy, strategy, function, project, activity, or programme actually or potentially contribute to or hinder equality of opportunity, and/or adversely impact human rights?</p>	<p>No</p>			